



# EDUCATION & TRAINING

**The education and training sector plays an important role in society and the economy. It provides a building block for all other careers, offering people the opportunity to gain the qualifications and essential skills needed for all jobs and careers.**

Education and training encompass all levels of teaching, from nursery through to primary school, and from post-primary school to further and higher education for adult learners, such as universities, FE colleges, and independent training providers. In addition to the range of direct teaching roles available, the sector includes many vitally important behind-the-scenes jobs that keep the sector running smoothly.





## KEY FACTS

- The UK needs almost **50,000** more post-primary school teachers by 2024 to cope with rising pupil numbers.

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- In 2018, the **Education Authority** was Northern Ireland's biggest employer, with over **43,000** staff including **7,700** teachers, **22,500** school-based staff, and **13,000** non-school based staff (including transport staff, youth workers, and office-based support staff).

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- In 2022, there were **347,235 pupils** registered at schools in Northern Ireland, with **182,142** primary school pupils, **151,901** post-primary school students, **5,795** pupils at nursery schools, and **6,836** young people at other types of schools such as special educational needs schools.



## WHY EDUCATION & TRAINING?

If you have a passion for learning, a career in this sector could be perfect for you.

Working in education and training allows individuals to have a direct impact on the lives of students and learners, helping them to learn, achieve, and grow, which can be very rewarding.

Working in the sector can be very challenging and demanding, so patience and resilience are two key traits that would be beneficial for someone considering a role in education and training.





## WHAT ARE THE OPPORTUNITIES?

There are a vast and varied number of job roles and types of careers in the education and training sector. Many entry level roles do not require previous experience and have minimum entry qualifications, such as five GCSEs at Grade C or above, including English and Maths.

Just some of the jobs available within this sector include:

- Nursery School Assistant
  - OFSTED Inspector
  - Primary School Teacher
  - Special Educational Needs Teacher
  - Teaching Assistant
  - Principal
  - Secondary School teacher
  - Education Welfare Officer
  - Teaching Lab Technician
  - School Librarian
  - Lecturer/Professor
  - Administrator
  - Bursar
  - School Nurse
- ...and more!



## SALARY EXPECTATIONS

Salaries may vary based on the job role, your experience level, and the entry qualifications required. However, the average salary for a graduate-level job in the education and training sector is between **£25,000 - £36,000** per year.

For example, here are some **average salaries** for job roles within the sector:

Nursery School Assistant

Average salary

**£21,000 per year**

Primary School Teacher

Average salary

**£37,961 per year**

Bursar

Average salary

**£42,427 per year**

OFSTED Inspector

Starting salary approx.

**£46,000 per year**

Teaching Assistant

Average salary

**£25,681 per year**

School Nurse

Average salary

**£36,919 per year**

Education Welfare Officer

Average salary

**£26,283 per year**

Higher Education Lecturer

Average salary

**£44,191 per year**



For further information, click the link highlighted in **blue**



## WHAT QUALIFICATIONS DO I NEED?

For most careers in education and training, you will need a specific qualification, such as an NVQ Level 3 or higher (Teaching Assistant roles) or a degree (Teaching roles). For many teaching roles, the easiest route of entry is to complete a relevant degree in education (primary level) or a specialist subject degree and post-graduate PGCE qualification (secondary level).

For some roles in Further and Higher Education or Adult Learning, there are a range of other pathways that can be taken, such as becoming an Associate Lecturer or Trainer, which would require different qualifications and experience for entry.

If you intend to pursue a career in education, it's a good idea to plan early, as your subject choices for GCSE and A Level may impact your ability to gain entry to relevant courses.

In addition, many of the qualifications will require a level of relevant work experience and/or volunteering to show commitment and dedication to your chosen career, as well as proving that you have relevant experience working with young people.

There are a wide range of supporting roles within the sector, which do not always require specialist qualifications. However, almost all roles will require at least a minimum of five GCSEs at Grade C or higher (or equivalent) including English and Maths.



## WHAT SKILLS ARE USEFUL?

Beyond the qualifications needed to pursue a career in the Education & Training sector, there are a range of employability skills and personal attributes that are useful to have. These include:

- Confidence
- Organisation and time keeping
- Resilience
- Integrity
- Patience
- Creativity
- Enthusiasm
- An interest in young people and their development





## WHERE CAN I GO TO FIND OUT MORE?

### Department of Education NI

The Department of Education is the government department responsible for all aspects of education in Northern Ireland. They oversee governing bodies within education as well as helping those wishing to start a career in the industry.

### Education Authority

The Education Authority is responsible for ensuring that efficient and effective primary and secondary education services are available to meet the needs of children and young people. It also supports the provision of efficient and effective youth services



## EDUCATION & TRAINING EMPLOYERS



For further information, click the Company Logos or the links highlighted in **blue**